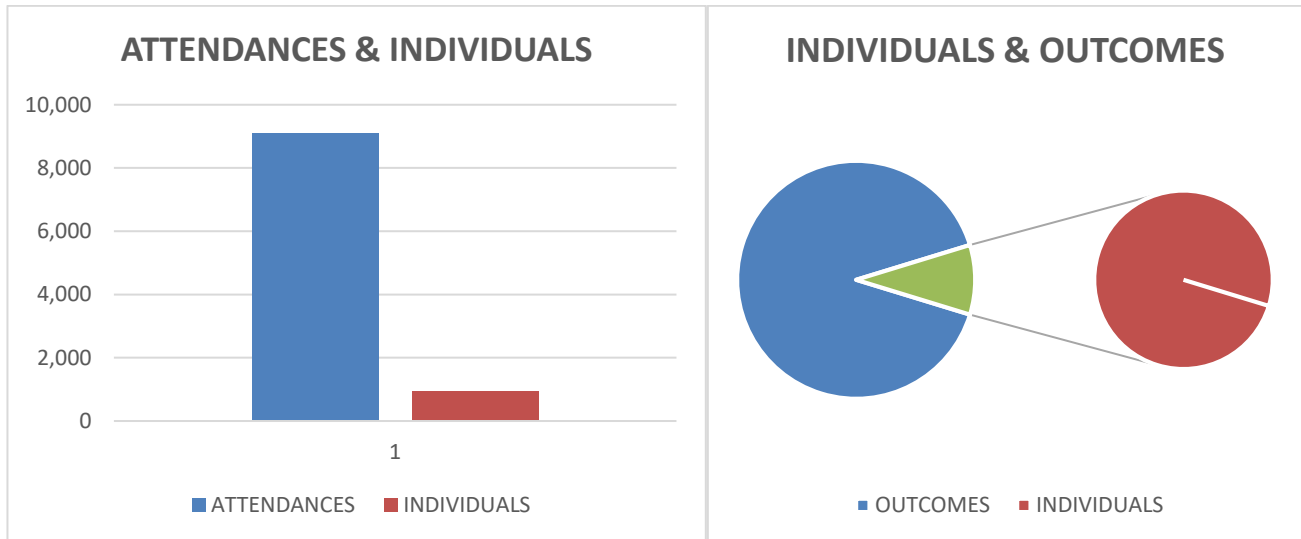


Annual Monitoring Report, Year 5, 01/04/2017 to 31/03/2018

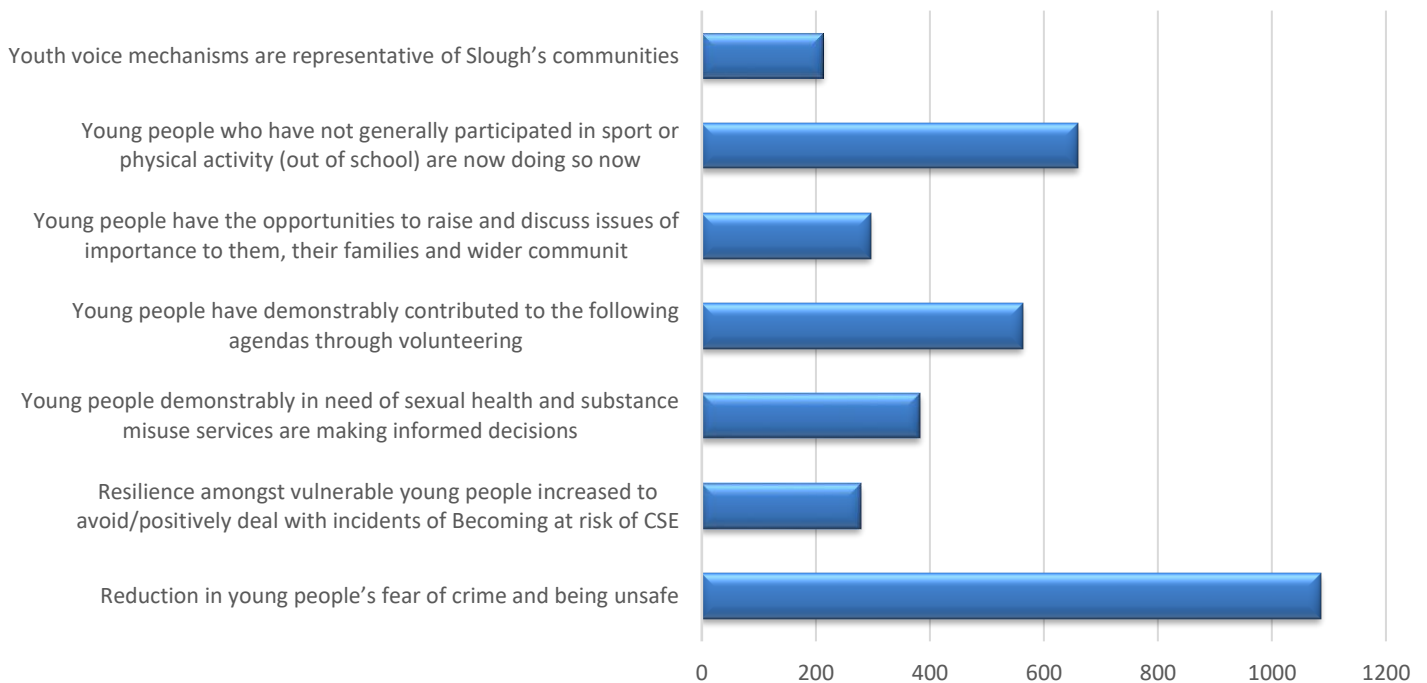
Outputs & Outcomes

Over the last year YES engaged with, tracked and monitored **925 individual young people**, who achieved **8472 measured outcomes** through **9073 recorded attendances**. Including registered anonymous participants we engaged with **1389 individuals** and estimate our actual reach to be **2500+**.



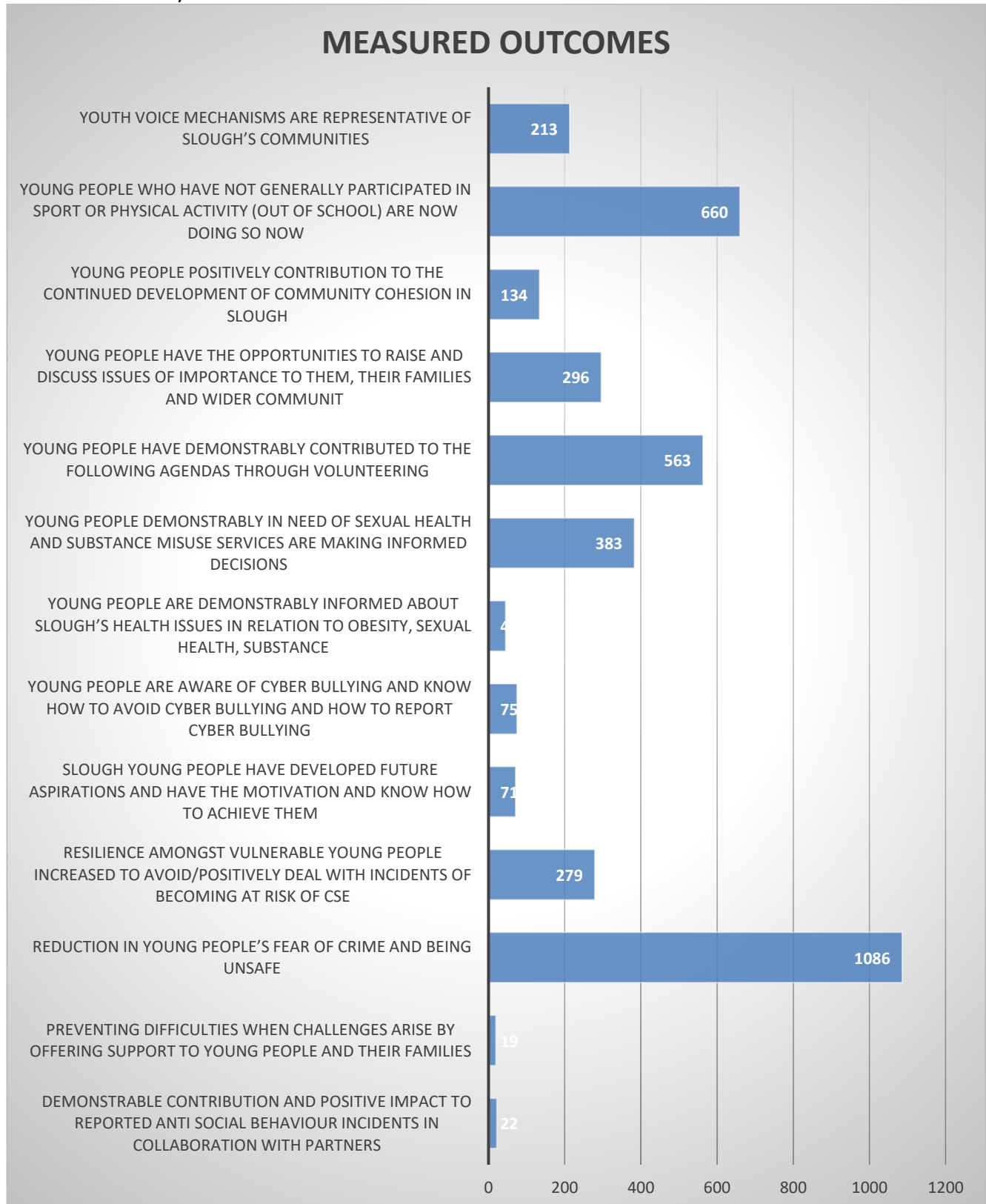
Out of the sixteen outcomes we are required to track, we have made the most impact on; reducing the perception of **crime**, participation in **sport, volunteering, making informed choices around sexual health and substance misuse, raising awareness of and discussing issues that are important to them, resilience** amongst vulnerable young people and **Youth Voice**.

TOP OUTCOMES



Additional Outcomes

Here is a summary of 13 out of 16 outcomes achieved 2017-18. Three further outcomes detailed later.



Activities & Impact

The Youth Engagement Slough consortium partners and its many Associates achieved the above impact, through the following range of activities...

A) Encouraging Healthy lifestyles

Outcome 1: Football, Rowing & Kayaking. 660 Young people who have not generally participated in sport or physical activity (out of school) are now doing so now.



Outcome 2: Youth Café (Chalvey). 383 Young people demonstrably in need of sexual health and substance misuse services are making informed decisions.



Outcome 3: YES shop drop in, SYPS, Beehive Foundation, Autism Berkshire & other groups. 45 Young people were demonstrably informed about Slough's health issues in relation to obesity, sexual health, substance misuse.



B) Fostering Community Safety & Cohesion

Outcome 4: Youth Club (Britwell). 1086 young people's fear of crime and being unsafe was reduced.



Outcome 5: We contributed to reducing entrants to the CJS by working closely with the YOS, taking on and engaging with 17 young people who had offended within the last 12 months and/or were engaged with YOS.

Outcome 6: More than 22 young people helped support events with partners, which resulted in a demonstrable contribution and positive impact to reported anti-social behaviour incidents in collaboration with partners.

Case Study, Partition Project.

Ten years ago, to mark the 60th anniversary of the Partition of British India into India and Pakistan, Aik Saath volunteers led a courageous oral history project to help their generation understand what had happened in 1947 and to reveal the suffering that took place, impacting on *all* communities. However, our 2007 exhibition was so focussed on reflecting the right mix of Sikh, Hindu and Muslim voices that women's perspectives were often overlooked.

In 2017 we created an exhibition about Partition purely focussed on women's voices. Partition: Women's Voices enabled young people to gain insight into the history of the project by Professor Sarah Ansari from Royal Holloway University and researched Partition at the National Archives. The young volunteers went on to interview eleven women that survived Partition and developed their testimonies into an exhibition, working with Sue Perks from Perks Willis Design to create a stunning piece of work. The exhibition was incredibly well-received when it was launched and led BBC Berkshire to spend a morning broadcasting from Aik Saath's offices.



Case Study, Chalvey Stories.

The majority of the young people accessing our provision in Chalvey are from Roma Gypsy backgrounds. During the last year we visited Babington Academy in Leicester to understand how they have gained a national reputation for meeting the needs of Roma learners. In Slough, Haybrook College requested training about Roma culture from Aik Saath, reflecting our organisation’s reputation locally for having an unrivalled knowledge of the community.

Our youth work sessions can provide vital support to young people struggling with a range of difficulties. With our partners from Youth Engagement Slough (YES), we organised a conference for staff from Slough Children’s Services Trust and the Local Authority so that they could develop their knowledge of the activities available to the young people and the families they are supporting.

The willingness of Aik Saath to explore new approaches and ideas, led to the inclusion of our work in the British Academy policy project on interventions and activities to improve social integration, *“If you could do one thing...” Local actions to improve social integration*. The report was launched at the House of Commons in December 2017 and can be downloaded here: www.britac.ac.uk/if-you-could-do-one-thing-local

Outcome 7: Youth Film Club. Through the delivery of ‘Get into Film’ digital literacy sessions, which enable young people to stay safe online, 75 Young people are aware of cyber bullying and know how to avoid and report it.



Our @YESSlough @getintofilm #FilmClub regulars @NicoFerrari and @KieranWay present their film #Lost @TheCurveSlough #CurveFilms @FilmHubSE



Outcome 8: Girls Group. 279 vulnerable young people increased their resilience, to avoid/positively deal with incidents of Becoming at risk of CSE.

C) Engaging with Early Help

Outcome 9: Referrals. According to the Core+ database, we have prevented difficulties when challenges arise by offering support to 19 young people and their families. However, in addition we have received, followed up with and supported 371 ongoing referrals this past year from SYPS, YOS, SCST and a range of other agencies. We have received 51 new direct referrals this past year. We have managed to actively engage 46 referred young people and 23 are now participating in universal YES activities.

Case Study, Young Carers

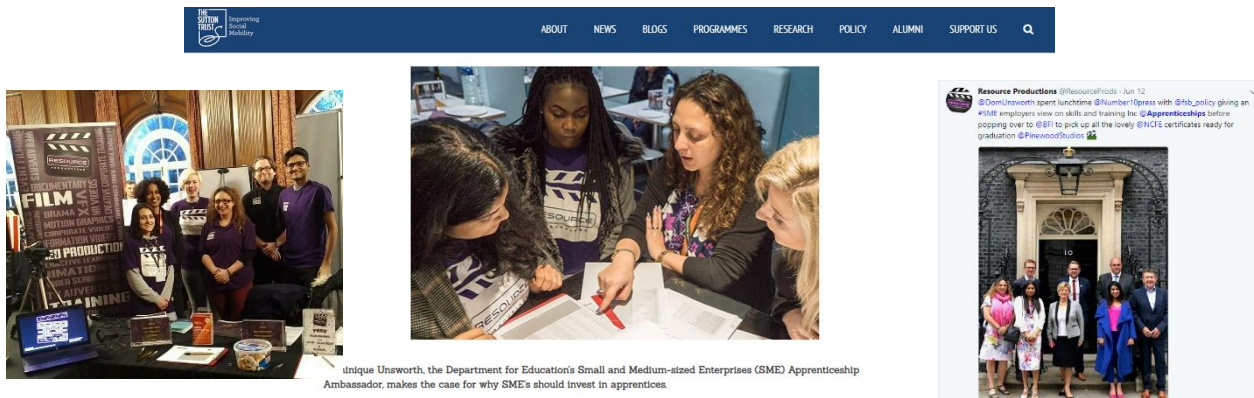
In recent years, Aik Saath’s work for young carers has become increasingly wide-ranging and effective. Our lead for young carers, Jemma Zaveri, has been recruited to work for the Local Authority on a part-time basis and this has been a hugely important development – she is able to support young people both in the community and with statutory assessments, ensuring some of the most vulnerable young people in our town have access to a seamless service between the community and the council.

Jemma has successfully integrated our young carers work with initiatives serving older carers, led by Slough Council for Voluntary Services, and organisations supporting families with children or young people that have Special Education Needs and Disabilities (SEND), such as Special Voices. This has involved participating in joint awareness-raising and celebratory activities, such as Carers Week and SEND Information Days. We have also undertaken our own targeted awareness-raising activities for Young Carers Day and provided assemblies for Burnham Park Academy, Langley Academy, Lynch Hill Primary School.

Our youth work sessions can provide vital support to young people struggling with a range of difficulties. With our partners from Youth Engagement Slough (YES), we organised a conference for staff from Slough Children’s Services Trust and the Local Authority so that they could develop their knowledge of the activities available to the young people and the families they are supporting.

D) Contributing to the NEET agenda

Outcome 10: Careers Fairs & Apprenticeships. 71 Slough young people now have developed future aspirations and have the motivation and know how to achieve them.





Outcome 11: We have helped ensure young people's post-16 destination is known, by updating the Core+ system when we identify a young person who has moved from NEET to EET or vice versa. Over the last year YES has taken on another Apprentice, moving a Slough resident (under 25) from NEET to EET. In addition we have hosted and supported several SBC Apprentices. As of 31st March 2018 we were engaging with 13 NEET young people.

E) Contributing to the Youth Voice agenda

Outcome 12: 925 individual young people, from across every ward in Slough, attended a wide range of activities and programmes, resulting in excess of 9073 attendances. Our programme is reviewed quarterly in partnership with the YES Young People's Steering Group and YES Associate Group. Current activities can always be viewed here: www.yesslough.com

Outcome 13: Youth Voice (Blagrove Project), YP Question Time, Youth Café (central) & YES YP Steering Group. 213 young people, who are representative of Slough's demographics, engaged with Youth voice mechanisms.

Outcome 14: Youth Café (Langley). 296 young people had the opportunities to raise and discuss issues of importance to them, their families and wider community, focused particularly this past year on the Langley area.

Outcome 15: 563 Young people have demonstrably contributed to the following agendas through volunteering: Community Cohesion, Safer Slough and Healthier Slough.

Case Study, Aik Saath Volunteers

Young people volunteered more than 660 hours of time by participating in Aik Saath activities each Tuesday and/or going out into school and other youth settings. The peer training team is our core group of young volunteers that give their time to our various initiatives. This year new volunteers were recruited through involvement in local events, such as the Slough Youth Offending Team's open day at Arbour Park Stadium; and outreach work at careers fairs by East Berkshire College and Learning to Work. Awareness raising activities also took place at Slough Older People's Forum and at Count Me In, a local partnership conference led by Slough Teaching School Alliance. In addition to accreditation from V-Inspired, some of our volunteers also gained Arts Awards, with five young people gaining awards at the Bronze level and two attaining the award at Silver level.

We also continue to use our weekly 'volunteer' session as a vehicle for delivering peer-led youth work and projects. During the last year we supported our volunteers to organise two Young People's Question Time events with Slough Youth Parliament. The first took place at The Curve, was chaired by Haajrah Ahmed and featured Keannah Shaw on the panel. The second took place at Slough and Eton C of E Business & Enterprise College and was chaired by Mary DeWind.

We are proud of our volunteers and many of them give so much of their time to our various projects. The work of nineteen-year-old Aneesa Hussain, was particularly prominent during the last year and in November she was highly commended at the Slough Council for Voluntary Services awards.

Outcome 16: Empoword & Script Saturday. 134 young people positively contributed to the continued development of community cohesion in Slough.

Case Study, Empoword

A more recently developed area of our work has involved supporting young people to share their views via spoken word poetry. Our young volunteers named the project, *Empoword* and over the course of the last year it has become an increasingly prominent part of what we offer. This prominence was reflected by Empoword winning ‘Best Arts Project’ at the Slough Youth Awards in November.

Empoword, continues to grow and develop. Most significantly, this year we have seen cross-over between our schools work and spoken word initiatives. We were invited by The Langley Academy to explore well-being through poetry with sixth form students. One of our leading poets, Banana Sharma, led on the facilitation and teachers later report myriad benefits from her sessions. Parlaunt Park Primary School invited us to explore kindness through poetry as part of their Friendly Fortnight. We transferred the children’s words onto helium balloons and their poems were later tied up around the school. It was a pleasure to see the children’s excitement at discovering each other’s work and reading other pupils’ reflections on how they should treat each other.

Empoword artists also provided performances at:

- The Riverside Festival, a celebration of twenty years of SWIPE;
- The Slough Children’s Services Trust staff conference;
- Happiness Matters: Well-being, achievement and cultural capital;
- Streets Alive, an arts festival in Slough High Street.

Poetry in the Park has become a widely anticipated event in the Slough calendar. For the second consecutive year, over one hundred people assembled in Salt Hill Park’s Skate Park to hear a diverse range of artists share their work. National Poetry Day was also marked for a second consecutive year, attracting a large audience to The Curve to hear a plethora of local poets.



Measuring Outcomes and Impact

At the start of this contract, Slough Borough Council asked us to focus on 16 Outcomes. We evidence these outcomes through quantitative output data and qualitative feedback, which enables us to measure impact.

Quantitative data:

- Registers
- Registration forms
- Referrals
- YES YP database
- YES referral database
- Early Help aka ECAF system
- Core+

Qualitative feedback:

- Session feedback from participants
- One to one
- Focus groups
- Surveys
- YES YP Steering Group
- YES Associate Group
- Input from the 24 groups and boards that engage with young people

Training

In 2017-18, Aik Saath, Resource Productions and SWIPE all held 'gold standard' as part of the Slough Quality Protects, quality assurance kite mark. This recognises the measures we have put in place to protect people accessing our services and within the consortium. There is a commitment across YES to constantly improving our procedures and the quality of our work. To these ends, staff training this year has included Signs of Safety (a new safeguarding framework being used by local social services); refresher training in first aid (all staff); working with gangs (delivered by Gangsline); a multisports activator course (delivered by Street Games) and; training on the interrelationships between arts, creativity and well-being at The Langley Academy.

Key Associates

Over the last year, we refined our core programme, in order to become more impact focused. We reduced the number of activities we provided and matched just one or two activities to each targeted outcome. In doing so, we identified that Britwell Youth and Community Project, in partnership with Beat Routes and the Beehive Foundation were essential to the core weekly provision. We continue to work with other associates including Destiny Support, Creative Junction and Berkshire Education and Youth Centre (BEYC) on a project by project basis.

Partnerships, Groups and Boards

A large amount of our time is spent, preparing for, attending and carrying out actions from a wide range of borough-wide, regional and national Boards, meetings and partnerships. YES and our three lead officers; Jamie Green, Rob Deeks and Dom Unsworth currently represent the needs of young people at;

1. Town Centre Partnership.
2. Prevent Board.
3. Safer Slough Partnership, Project Management Group.
4. Young Carers Steering Group.
5. Slough CVS Board (Jamie).
6. Thames Valley Police, Volunteer of the Year (Jamie) and receiving a Commendation (Rob).
7. Maidenhead to Teddington Catchment Partnership.
8. One Slough – Roma Group.
9. Serious Youth Violence Committee.
10. Early Help Champions Group.
11. Slough Strategic Skills & Employment Group.
12. Elevate Slough Steering Group.
13. HOME Slough Creative Connectors & Art Forum.
14. Slough Cultural Education Partnership.
15. Slough Wellbeing Partnership.
16. Slough Music Hub.
17. Thames Valley Berkshire Local Enterprise Partnership Forum, Community Sector Representative (Dom).
18. TVBLEP ESIF Sub-committee.
19. Thames Valley Apprenticeship Ambassador Network & Young Ambassador Network.
20. National Apprenticeship Ambassador Board.
21. OCR Creative qualification advisory Board
22. Screen Skills Bursary Group
23. Joint Commissioning Board CYP Health
24. Wellbeing East Berkshire

Moving forward

We intend to use the annual contact review meeting as an opportunity to review the number and range of outcomes. Trying to shift focus between sixteen ‘outcomes’, across five ‘agendas’ is a constant challenge and can impact on our ability to focus on and effect change.

With the support of Hardeep and Alison at SYPS we have been able to set up a much more streamlined monitoring process, which enables us to link into the Core+ database and gain a holistic view of the most vulnerable young people we work with. We are also working closely with SCST to support this.

We continue to work with SYPS, SBC and SCST to grapple with better identifying and measuring impact in a realistic and meaningful way. This is an ongoing challenge whilst also being tasked with providing universal services to more than 2500 participants each year.

Demographics

Here is a summary of some of the core participant demographics, which show that the majority of young people that we engage with are aged 13-19, predominately male and BAME.

